

Thank you for your interest in joining the Dutch Bros Team!

You may think you are applying to work for a company that is in the "coffee business," but at our core, Dutch Bros is in the relationship business. So, if you have a servant heart and desire to make someone's day, read on, fill in the blanks and turn in your application. The experience may be life changing!

All of our employees learn our three core values - Speed, Quality and Customer Service - no matter what their position. Smiles are given away freely every day, and supplies are limitless.

HOW TO COMPLETE THIS APPLICATION:

1. Print neatly; use an ink pen, so your answers are easy to read. If you need more space - no problem - just attach an additional sheet of paper.
2. Answer all the questions completely. If you have questions regarding the application or the job you are applying for, feel free to ask the hiring manager.
3. Sign and date the application after you have answered the questions and read all of the information.
4. Return the completed application to the location at which you are applying. We will review it, and contact you if further action is required.





Position applying for:

[Redacted]

PERSONAL INFORMATION

[Redacted]

Name (First Middle Last)

[Redacted]

Preferred Name

[Redacted]

Telephone Number

[Redacted]

Social Security Number (Optional)

[Redacted]

Email Address

[Redacted]

Street Address

City, State, Zip Code

[Redacted]

How long have you lived at your current address?

YES NO

Have you ever worked for Dutch Bros or any of its franchisees?

If "yes" please explain: _____

Are you under the age of 18?

If "yes" can you, after employment, show proof of age?

If hired, are you able to submit proof that you are legally eligible for employment in the United States?

Do you have reliable transportation to get to and from work?

The U.S. Secretary of Health and Human Services has determined that certain diseases, including hepatitis A, salmonella, shigella, staphylococcus, giardia, and campylobacter, may prevent you from serving food or handling food equipment in a sanitary or healthy fashion. An essential function of this job involves serving food or handling food equipment in a sanitary and healthy fashion. Can you, with or without reasonable accommodation, perform this essential function of this job?

AVAILABILITY

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

[Grid of availability boxes]

FROM TO FROM TO FROM TO FROM TO FROM TO FROM TO FROM TO

If hired, when could you begin work?

[Redacted]

MONTH / DAY / YEAR

EDUCATION

Name

City, State

Of Years Completed

GPA

Degree/Diploma

[Redacted]

High School

[Redacted]

College Or Trade School

[Redacted]

Other



WORK EXPERIENCE

Check this box if you have chosen to attach a resume []

Table with 5 columns: Company, Position; Duties, Supervisor, Dates Employed, Reason(s) for Leaving. Includes three rows of input fields and 'May We Contact?' checkboxes.

REFERENCES

List 3 school, work or personal references who we may contact. Do not list people who are related to you.

Table with 5 columns: Name, Telephone Number, How Long Have You Known This Person?, Relationship To You, Type of Reference. Includes three rows of input fields and checkboxes for School, Work, and Personal references.

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW. ONLY APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge.

I hereby authorize Dutch Bros Coffee (and all affiliated entities) to thoroughly investigate my references, work record, education and other matters related to my suitability for employment.

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Applicant's Signature

Date